



## Parliamentary Centre Anti-Corruption Policy

### Key Terms and Definitions

Fraud and corruption include, but are not limited to:

- Corrupt practice - offering, giving, receiving, or soliciting, directly or indirectly, anything of value to influence improperly the actions of another party.
- Fraudulent practice - any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation.
- Collusive practice - an arrangement between two or more parties designed to achieve an improper purpose, including influencing improperly the actions of another party.
- Coercive practice - impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party.

### Context and Purpose

The Parliamentary Centre's work is dedicated to strengthening parliamentary democracy and good governance around the world. Promoting increased transparency and accountability is an integral part of our work. The conduct of Parliamentary Centre staff, representatives and partners shall correspond to the values and mission of the organization. Parliamentary Centre promotes responsibility, respect, honesty, and professional excellence. Parliamentary Centre is an open and transparent organization, and does not tolerate fraud and corruption of any form.

The goal of Parliamentary Centre anticorruption statement is to prevent fraud and corruption in Parliamentary Centre programs and projects, and in contracts at the local, national, regional and international levels.

Parliamentary Centre Anti-Corruption Policy should be read in conjunction with and is supported by the ***Parliamentary Centre Code of Conduct and Ethics***.



The policy affirms that:

## **1. For Parliamentary Centre personnel and individuals representing Parliamentary Centre:**

- 1.1 Parliamentary Centre shall apply a strict no-tolerance policy where it has determined through an investigative process that its staff, consultants or individuals acting as representatives of Parliamentary Centre have engaged in fraudulent, corrupt, collusive or coercive practices.
- 1.2 Parliamentary Centre will pursue all allegations falling under the scope of this policy and appropriate sanctions will be applied where the allegations are substantiated.
- 1.3 Parliamentary Centre will continue to improve its internal controls so as to ensure that it is effective in preventing, detecting and investigating fraudulent, corrupt, collusive and coercive practices pertaining to its staff, consultants or its representatives.
- 1.4 Parliamentary Centre shall take all possible actions to protect from reprisals individuals who submit allegations of corrupt practices in its activities and operations and individuals subject to unfair or malicious allegations.

## **2. For Parliamentary Centre program and project activities:**

- 2.1 Parliamentary Centre shall apply a strict no-tolerance policy where it has determined, through an investigation performed by Parliamentary Centre, a partner or another competent entity, that fraudulent, corrupt, collusive or coercive actions have occurred in a project or program implemented by Parliamentary Centre.
- 2.2 Parliamentary Centre will pursue all allegations falling under the scope of this policy and appropriate sanctions will be applied where the allegations are substantiated.
- 2.3 This policy applies to Parliamentary Centre activities whether supervised directly by Parliamentary Centre or by a cooperating institution.
- 2.4 Parliamentary Centre will continue to improve its internal controls, including controls inherent in or pertaining to its project activities, so as to ensure that it is effective in preventing, detecting and investigating fraudulent, corrupt, collusive and coercive practices.
- 2.5 Parliamentary Centre shall take all possible actions to protect from reprisals individuals who help reveal corrupt practices in its project or program activities and individuals or entities subject to unfair or malicious allegations.